

Application for Employment

(Amended March 18, 2009)

*The Canadian Human Rights Code prohibits discrimination in employment application or employment because of race or color, religion or creed, age, sex or gender (including pregnancy), marital or family status, physical or mental disability, sexual orientation, pardoned conviction, dependence on alcohol or drugs. Exception to the Code is allowed when the abilities necessary to perform essential job tasks (ie: bona fide occupational requirements) are related to any prohibited grounds to discrimination. In accordance with the United States Department of Transportation Regulations, applicants to Paul Brandt Trucking Ltd. for **safety sensitive** positions (ie: driving personnel) will be required to have undergone a medical examination (all Class 1 drivers undergo these examinations as a condition of their licence) and drug testing. Driving personnel applicants must meet all job requirements of the Department of Transportation in both Canada and the United States of America.*

Please Print

Date of application: ___ / ___ / ___
M D Y

Personal Information:

Name: (Last name:) _____ (First name:) _____

Address: _____
(Number) (Street) (City) (Province) (Postal code)

Telephone number: _____ Cellular number: _____

E-mail address: _____ Fax number: _____

Previous address (if less than 3 years at current residence):

(Number) (Street) (City) (Province) (Postal code)

Social Insurance Number: _____ Birth date: ___ / ___ / ___
M D Y

Driver's Licence #: _____ Issuing St./Prov. _____ Expiry: ___ / ___ / ___
M D Y

Position Applying for:

Company Driver ___ Owner Operator ___ Owner Operator Driver ___ Other _____
Long Haul ___ Local ___ Full Time ___ Part Time ___

If Owner Operator Driver, Name of Owner Operator _____

If hired, on what date would you be available? _____

Have you previously been employed by Paul Brandt Trucking Ltd.? Yes ___ No ___

Were you referred to Paul Brandt Trucking Ltd. Yes ___ No ___

If 'Yes' by whom? _____

Are you legally permitted to work in Canada? Yes ___ No ___

Have you ever received a fine, or been denied access into the country by Canada Customs, U.S. Customs, or Dept of Homeland Security? Yes ___ No ___

Is there any reason that would prevent you from entering the U.S. commercially? Yes ___ No ___

If 'Yes' state reason: _____

Do you have your FAST card? Yes ___ No ___ Expiry date: _____

A bona fide occupation requirement with Paul Brandt Trucking Ltd. is a clear understanding of the English language. Do you understand, read, write and speak English? Yes ___ No ___

Do you have any condition/disability that may affect your ability to perform the job for which you are applying? Yes ___ No ___

Education Information

Trade, Certification or License: _____

	Highest Grade or level, Degree, Diploma Or Certificate Completed & Received	Course, program or area of study
High School		
University		
Business or Community College		
Trade or Technical School		
Other Courses, workshops or seminars:		

Please describe any specialized training, skill building, apprenticeship training & extra-curricular activities applicable to the position applied for: _____

Driver Information/Experience & Qualifications

Type of truck	Years	Months	Primary Experience	Years	Months
Straight Truck	_____	_____	City – P&D	_____	_____
Tractor/Semi-Trailer	_____	_____	Local – P&D	_____	_____
			Long Distance	_____	_____
Type of Trailer					
Dry Van	_____	_____	Temperature Controlled	_____	_____
Flat Deck	_____	_____	Trains	_____	_____
Tanker Trailer	_____	_____	Livestock	_____	_____

Have you attended any commercial truck driver training school? Yes ___ No ___

If 'Yes' name of school _____ Year _____

City _____ Province _____

Accident Record

	Date	Type of Accident	Were you convicted?
Last Accident			
Previous Accident			
Next Previous			

Has your driver's license ever been suspended? Yes ___ No ___ Reason for Suspension: _____

Driver Violations

Violations	Date	Place	Fine or Bond	Type of Vehicle

Reference Information:

May we contact you present or last employer for a reference? Yes ___ No ___

If 'No' please state reason: _____

Please provide the names of 1 to 3 persons who can supply information pertinent to your job performance (excluding former employers or relatives)

Name and Occupation	Address	Telephone Number

Employment History

All driver applicants to drive in interstate commerce must provide the following information on all employees during the preceding 10 years. List complete mailing address, street number, city, province, and postal code including contact person and phone number. (All gaps "between" employment **must** be explained). **WHERE THE PREVIOUS EMPLOYMENT WAS A TRUCK DRIVING POSITION, PLEASE INDICATE IF A RANDOM DRUG TESTING PROGRAM WAS IN PLACE THROUGH THE EMPLOYER.**

EMPLOYER	DATE
Name: _____ From: _____	
Address: _____ To: _____	
City: _____ Position Held: _____	
Contact person: _____ Phone #: _____	
Reason for leaving: _____ Fax #: _____	

Random drug testing program in place? _____ If no, was there international border crossing involved? _____

EMPLOYER	DATE
Name: _____ From: _____	
Address: _____ To: _____	
City: _____ Position Held: _____	
Contact person: _____ Phone #: _____	
Reason for leaving: _____ Fax #: _____	

Random drug testing program in place? _____ If no, was there international border crossing involved? _____

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IN CASE OF EMERGENCY, WHO CAN WE CONTACT? Name: _____ **PH#:** _____
Contact Address: _____ **Relationship:** _____

To be read and signed by applicant

This certifies that I completed this application, and that all information provided is true and complete to the best of my knowledge. I authorize Paul Brandt Trucking Ltd. to make such investigations and inquiries regarding my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application. I also understand that I will be permitted access to any information about me that has been provided by previous employers upon request. I have the right to have any errors transmitted on the part of the previous employer corrected and re-sent to the prospective employer. If I disagree with any alleged erroneous information over which the previous employer and I cannot come to an agreement as to its accuracy, I have the right to attach a rebuttal statement.

In the event that I do become employed by Paul Brandt Trucking Ltd., I understand that false or misleading information given in my application or interview may result in immediate discharge. I understand, also, that I am required to abide by all rules and regulations of the company.

_____/_____/_____
M D Y

Applicant's Signature